



Squad Update

Dear BPSC members

RE: End of Season Squad Review

As the season has drawn to an end it is not just time to celebrate and reflect on successes and achievements in the competitions of the season but also look ahead on how to further develop the club in general and the swimmers as individuals.

The club structure which was introduced last September is beginning to bear the fruits of the increased training opportunities for the swimmers and whilst there have been many successes we still need to ensure that the correct swimmers are placed in the correct squads to maximise potential and have swimmers training alongside others of similar levels and aspirations

Whilst we can all agree that swimmers have made big improvements in the various competitions at County, Regional and at National level, posted many personal best times and won numerous titles and medals, we as a club must continue to strive for greater successes at all levels and not sit back and rest on the successes. The club must continue to grow and develop our swimmers at all ages and in all categories of the club, maximise resources which are available to the members and also ensure that the needs for each swimmer are met with suitable training times and opportunities for those who are most talented, most dedicated and committed.

To continue the improvements and successes it is equally important to ensure the swimmers are maximising their ability and potential and to ensure those swimmers who are the most committed to the sport and to the club are given every opportunity to improve, reach their goals and to be the best they can be. It is with this in mind the squads are under review with changes necessary to ensure each squad is working to its goal with the correct swimmers in each squad.

The coaches have been monitoring and recording attendance numbers on a daily basis and monitoring application levels of the swimmers throughout the season to ensure we continue improvements in the future. It is essential that the swimmers who have not shown commitment to their squad and fallen short of the minimum level of attendance are moved into a squad where they can continue to train and compete, thus allowing space for those who are not only talented but also committed to success at the highest level. Coaches have been reviewing and discussions have been taking place to make necessary alterations to squads based upon competition attendance and ability, attendance and application in training sessions and suitability to the squad. With this in mind there will be some slight changes when we restart the new season **which will take effect from 1st September 2015** which are summarised below:

- A creation of a new squad Development 2 which will act as an important feeder from our academy and Everyone Active learn to swim school.
- The attached squad timetable presents the minor changes to the rest of the squads

We hope everyone enjoyed a well-deserved summer break and look forward to welcoming you back.

Kind regards

BPSC

August 2015